



ARE YOU READY?

If you can check all of the following statements, you may be ready to become a Gold Standard employer.

Pillar 1: Health Education & Navigation

- We ensure employees can understand, access and navigate health resources to enable and encourage appropriate behavior around cancer prevention, screening, clinical trials, quality care, survivorship and well-being.
- We ensure health education and navigation communications and resources are sensitive to the social, economic and cultural conditions affecting different employee populations.
- We promote employee engagement and participation in healthy workplace initiatives.

Pillar 2: Prevention & Early Detection

Tobacco & Vape-Free Policy and Cessation Support

- Our policy is specifically worded to be tobacco & vape free rather than smoke-free.
- Our policy prohibits all forms of tobacco (cigarettes, cigars, pipes, and any others), including smokeless tobacco (chew, snuff, twist, and any others).
- Our policy prohibits e-cigarettes and all other forms of Electronic Nicotine Delivery Systems (ENDS).
- Our policy is in place and applies to everyone at all of our U.S. workplaces covered by this application, including, but not limited to: employees, temporary workers, contractors, trainees, visitors.
- We cover, at either no cost or at a reasonable cost-sharing level, FDA-approved evidence-based tobacco-cessation treatments including prescription (Rx) and non-prescription over-the-counter (OTC) products.
- We have employer-sponsored/promoted programming and/or services internally and/or externally to help our employees quit the use of tobacco and to stay tobacco-free.



Nutrition, Physical Activity and Healthy Weight

- We are committed to helping our employees make healthy food choices, be physically active and to achieve and maintain a healthy weight.
- We have specific programming, services, and opportunities in place to support and enable our employees to follow a healthy diet, be physically active, and maintain a healthy weight – and avoid or reduce obesity.

Vaccines

- We cover FDA-approved and CDC-recommended vaccines (currently Gardasil, also known as Gardasil 9) against the Human Papillomavirus (HPV), for both females and males through age 45.
- We cover FDA-approved and CDC-recommended vaccines against Hepatitis B virus (HBV) – for the prevention of chronic Hepatitis B infection, which can lead to liver cancer.

Cancer Screening

- We provide coverage for evidence-based cancer screening exams to detect certain cancers at an early stage, when management or treatment has the best chance for a positive outcome.
- We offer specific programs, services and/or have policies in place to facilitate appropriate cancer screenings.

Pillar 3: Advancing Treatment

- We offer access to participation in cancer clinical trials.
- Our health benefit plans provide access to cancer treatment at Commission on Cancer-accredited programs and/or National Cancer Institute-designated cancer centers.

Pillar 4: Survivorship

- Our workplace culture recognizes the needs of employees who are cancer survivors themselves or who are family members/caregivers of cancer survivors.



Pillar 5: Well-being



Our workplace culture recognizes the need for a holistic approach to health and well-being.



We have taken steps to improve employee well-being beyond physical health and address employee financial, environmental, and mental/emotional health, as well as developing and supporting an individual's sense of purpose and community.

If you have any questions, or would like an informal review of an in-process application and/or tobacco-free policy, please contact:

Therese Martin,
Senior Manager, CEO Cancer Gold Standard™

Email: Therese.Martin@CEORoundtableOnCancer.org