



ARE YOU READY?

CEO CANCER GOLD STANDARD™

www.CancerGoldStandard.org

If you can check all of the following statements, you may be ready to become a *Gold Standard* employer.

PILLAR #1: PREVENTION

Tobacco-Free Workplace and Tobacco Cessation Support

- Our workplace is completely tobacco-free (not just smoke-free) indoors and outdoors.
- Our policy prohibits all forms of tobacco (cigarettes, cigars, pipes, and any others), including smokeless tobacco (chew, snuff, twist, and any others).
- Our policy prohibits e-cigarettes and all other forms of Electronic Nicotine Delivery Systems (ENDS).
- We have no designated areas for the use of tobacco.
- We cover, at either no cost or at a reasonable cost-sharing level, counseling and FDA-approved evidence-based tobacco-cessation treatments including prescription (Rx) and non-prescription over-the-counter (OTC) products.
- We have employer-sponsored/promoted programming and/or services internally and/or externally to help our employees quit the use of tobacco and to stay tobacco-free.

Nutrition, Physical Activity and Healthy Weight

- We value, support and promote healthy food choices, physical activity, and achieving and maintaining a healthy weight.
- We have specific programming, services, and opportunities in place to support and enable our employees to follow a healthy diet, be physically active, and maintain a healthy weight – and avoid or reduce obesity.

Vaccines

- We cover FDA-approved and CDC-recommended vaccines against the Human Papillomavirus (HPV), for both females and males.
- We cover FDA-approved and CDC-recommended vaccines against Hepatitis B virus (HBV).

As of January 2018

PILLAR #2: SCREENING

- We communicate the importance of screening for certain cancers to our employees.
- Our health benefit plans cover, at either no cost or at a reasonable cost-sharing level, screening services for breast, colorectal and cervical cancer.

PILLAR #3: CANCER CLINICAL TRIALS

- An individual covered by our health insurance benefits plan(s), including self-insured or fully insured plans, can elect to participate, if accepted, in an approved cancer clinical trial.
- The individual will continue to be covered by their current plan, and will not be denied coverage or have new limits placed on their coverage based on their participation in a cancer clinical trial.
- All of our health benefits plan(s), including self-insured or fully insured plans, cover routine patient care costs when an individual participates in an approved cancer clinical trial. Routine patient costs include all items and services covered for an individual who is not enrolled in a cancer clinical trial.

PILLAR #4: QUALITY TREATMENT AND SURVIVORSHIP

- Our health benefits plans provide coverage for cancer treatment at Commission on Cancer-accredited facilities and/or National Cancer Institute-designated cancer centers.
- Our workplace culture recognizes the needs of employees who are cancer survivors themselves or who are family members/caregivers of cancer survivors. Traditionally, a person is considered to be a “cancer survivor” from the day of diagnosis through the rest of his or her life. Our organization’s culture recognizes this designation and offers programs and/or services to support employees and/or their family members during the treatment period and the time that follows treatment.

PILLAR #5: HEALTH EDUCATION & HEALTH PROMOTION

- We educate and inform our employees about cancer prevention, screening, clinical trials, quality care, and survivorship in order to enable and encourage appropriate behavior.
- We promote employee engagement and participation in healthy workplace initiatives.

If you have any questions, or would like an informal review of an in process application and/or tobacco-free policy, please contact:

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